



Dominic Place, 103—433 4th Street N.E., Weyburn, SK, S4H 0Y8

Ph:306-842-7025, Fax:306-842-7033, email: office.weyburn@holyfamilycssd.ca

## Safe, Caring and Accepting Schools

In Holy Family RCSSD #140 School Division, we strive to provide school environments that are safe and caring. Ensuring all students feel a deep sense of belonging while receiving a Catholic education is our key priority.

Holy Family RCSSD #140 believes that students, parents/guardians, staff and visitors have the right to be safe and to feel safe when they are in our schools. Through partnerships, relationships and appropriate policies and procedures within Holy Family, all stakeholders can work together to keep our schools safe. Below are supports that are provided for students and schools.



### 1) Safe and Caring Schools Plan

Holy Family RCSSD #140 schools have clearly defined sets of values and expectations for students. Each school has methods for tracking student behaviours, both positive and negative, in an effort to provide a Christ like environment. Our schools use a variety of educational, proactive approaches to ensure students learn the importance of positive choices. Our schools believe discipline comes from the word 'Disciple' which means to learn; discipline is individualized based on a student's ability to understand and manage the consequences. Holy Family uses a Principal Almanac organized by month outlining times to present resources to students and staff. The almanac covers many areas including schedules for fire drills, lock-down and shelter and place practices as well as regular meetings for discussing student service needs including safety plans.



### 2) Working Together

Holy Family RCSSD #140 has well developed partnerships in our communities. We work closely with police services, fire and protective services, as well as other government ministries to ensure our schools are safe places. Partnerships include reviewing shelter and place, lock down and fire drill protocols; creating a Southeast and Area Community Threat Assessment and Support Protocol; and participating in the HUB which is a weekly multi-agency group addressing situations of elevated risk and responding by mobilizing resources.

As we continue to value communication between home and school, we invite all stakeholders to contact Holy Family RCSSD #140 school principals if you have questions or concerns.





# HOLY FAMILY

Roman Catholic Separate School Division # 140

Dominic Place, 103–433 4th Street N.E., Weyburn, SK, S4H 0Y8

Ph:306-842-7025, Fax:306-842-7033, email: office.weyburn@holyfamilyrcssd.ca

## 3) Operational Procedures for Safe, Caring and Accepting Schools

(OPs will be available on holyfamilyrcssd.ca in the near future. Currently available in hardcopy from the board office)

Below is a summary of Holy Family RCSSD #140's safe, caring and accepting schools policies for students, staff and visitors:

- Shelter and Place (OP 5103) –knowing where and how to move to safe places within the building or school community in the event an emergency arises
- Lock Down (OP 5104) – knowing where and how to move to suitable locations should the school need to be locked down due to unwanted intruders
- Fire Drills (OP 5105)– knowing how to efficiently and effectively evacuate the schools and ensuring there are safe alternate locations for short and long term evacuations
- Digital Citizenship (OP 5133) – striving to ensure safe, legal, ethical and responsible use of digital information, technology and resources
- Threat Assessment (OP 5133) – a Southeast and Area Community Threat Assessment and Support Protocol; the overriding goal is risk reduction and violence prevention. The protocol was created in cooperation with Holy Family, Southeast Cornerstones Public School Division, Sun Country Health Region, Estevan Police Service, Weyburn Police Service, Ministry of Social Services, and the Ministry of Education. All stakeholders are committed to promoting the safety of the school and community and will work together to ensure the schools, building and properties are safe places to work, learn and play.
- Bullying and Harassment (OP 5134) – ensuring respectful, responsible behaviours are being exhibited by all in an effort to help create an inclusive, safe and caring school environment free from bullying.
- Traumatic Events (OP 5136) – ensuring division staff can effectively support students and staff should a traumatic event occur affecting the school community
- Child Abuse and Neglect (OP 5137) – outlining the legal obligations with respect to *The Saskatchewan Child Abuse Protocol* and specifically highlighting duty to report procedures

For more information regarding these operational procedures contact the Superintendent of School Operations with Holy Family.

Phone: 306-842-7025 or email: chad.fingler@holyfamilyrcssd.ca

